

Department of the Interior, U.S. Fish and Wildlife Service Job Analysis

Title: Biological Science Technician (Wildlife) Series: 404 Grade: GS-7 Org Code: Position Number: R399002

A. Duties of the position	B. KSAs necessary to perform duties	C. Ratable (Y/N?)	D. Selective factor (Y/N?)	E. Importance	Rationale for decisions in columns C, D, E
Responsible for overseeing several areas of the biological program at the field station, i.e., coordinating waterfowl/wildlife surveys; administer refuge crop land management program, manages water levels on refuge impoundments according to the annual and long range water management plans; and monitors and assists in the control of wildlife and plant disease outbreaks.	Knowledge of the basic theories, methods, and principles of wildlife biology and management sufficient to perform wildlife management duties.	Yes	No	1	Required for this position
Responsible for wetland restoration activities at the field office. Coordinates with other state and Federal agencies for the restoration of wetlands and evaluations of land use practices as they relate to the National Food Security Act.	Knowledge of wetland management techniques including moist soil practices, hydrology, and plant and animal identification.	Yes	No	1	Required for this position
Conducts migratory bird breeding pair counts, population censuses, brood surveys, and summarized data collected and submits reports to Refuge Manager.	Ability in identifying and/or measuring plants and animals in their natural habitat.	Yes	No	1	Required for this position
Coordinates with other Federal and state agencies for the restoration of wetlands and evaluations of land use practices as they relate to the National Food Security Act. Makes landowner contacts and evaluates scope and potential of wetland restoration projects. Coordinates with refuge staff, private contractors, and cooperating partners for the restoration of designated wetlands on private lands.	Ability to meet, work, and communicate with diverse groups and individuals in potentially controversial situations.	Yes	No	1	Required for this position
Prepares summary reports of wildlife use, production, and related surveys. Prepares monthly, quarterly, and annual PPBE reports based on interpretation of censuses and other data.	Ability to communicate in writing.	Yes	No	1	Required for this position